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The Deputy Director
Central Intelligence Agency

Washington, D.C. 20505

79-0534/37

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8 NOV 1979

Honorable Edward P. Boland, Chairman
Permanent Select Committee on Intelligence
House of Representatives
Washington, D.C. 20515

Dear Mr. Chairman:

I would like to take this opportunity to report to you that the Central Intelligence Agency has inaugurated a Senior Intelligence Service as of 1 October 1979 and that this Service follows the general purposes and principles provided for in the Civil Service Reform Act of 1978.

Although CIA is exempt from the Civil Service Reform Act, we believe that the principles and concepts of the Act are sound, particularly as it relates to our senior Agency officers. Adoption by the Agency of these principles offers excellent opportunities for improving the effectiveness of the CIA senior management system by linking job performance evaluations to opportunities for performance awards and stipends based on individual excellence.

Sincerely,

Frank C. Carlucci

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